



Red Oak Community School District

2011 North 8th Street

Red Oak, Iowa 51566

712.623.6600

www.redoakschooldistrict.com

Regular Board of Directors Meeting

Meeting Location: Sue Wagaman Board Room
Red Oak CSD Administrative Center
The Technology Building – Red Oak High School Campus

Monday, August 14, 2017 – 6:00 pm

- Agenda -

- 1.0 Call to Order – Board of Directors Vice-President Mark Johnson
- 2.0 Roll Call – Board of Directors
- 3.0 Approval of the Agenda – Vice-President Mark Johnson
- 4.0 Public Presenters/Guest and Visitors Addressing the Board
- 5.0 Communications
 - 5.1 Good News from Red Oak Schools-Community Pep Rally will be held
Friday, August 18, 2017
4:30-5:30 Tailgate-High School Cafeteria
5:30-Pep Rally High School Gym
Followed by Middle School and High School Volleyball Scrimmage-High School Gym
7:00-Parade to the Russ Benda Football Field
7:30-Tiger Bowl-2017 Little Tiger Nation vs. 2017 Tiger Nation Football Team
 - 5.2 Visitors and Presentations-Keith Little Activities update
 - 5.3 Affirmations and Commendations
 - 5.4 Correspondence
 - 5.5 Public Comments

6.0 Consent Agenda

6.1 Review and Approval of Minutes from July 31, 2017

6.2 Review and Approval of Monthly Business Reports

7.0 General Business for the Board of Directors

7.1 Old Business-None

7.2 New Business

7.2.1 Discussion/Approval of change of board policies:

401.4: Employee Complaints

403.1: Employee Physical Examinations

405.2 Licensed Employee Qualifications, Recruitment, Selection

405.6 Licensed Employee Assignment

405.7 Licensed Employee Transfers

405.8 Licensed Employee Evaluation

406.5 Licensed Employee Group Benefits Option 1 and Option 2

408.1 Licensed Employee Profession Development

409.1 Licensed Employee Vacation-Holidays-Personal Leave

409.2 Licensed Employee Personal Illness Leave

409.3 Licensed Employee Family and Medical Leave

409.4 Licensed Employee Bereavement Leave

409.8 Licensed Employee Unpaid Leave

411.1 Classified Employee Defined

411.4 Classified Employee Licensing/Certification

414.1 Classified Employee Vacations-Holidays-Personal Leave

414.4 Classified Employee Bereavement Leave

700 Purpose of Non-Instructional and Business Services

7.2.2 Discussion/Approval of Support Staff leave, ½ days vs. hours

7.2.3 Discussion/Approval of 2017-2018 District, High School, Middle School, Washington and Inman handbooks

7.2.4 Personnel Considerations

7.2.4A-Recommendation to hire Deb Blomstedt as Middle School Volleyball Coach for the 2017-2018 school year.

7.2.4B-Recommendation to hire Tammi VanMeter as Administrative Assistant at the District Administrative Center effective August 21, 2017

7.2.4C-Recommendation to hire Terra Brummett as High School Fall Play Assistant Director effective for the 2017-2018 school year.

7.2.4D-Recommendation to hire Cole Darrow as MS Football Coach for the 2017-2018 school year.

7.2.4E-Recommendation to hire Tristin Johnson as MS Football Coach for the 2017-2018 school year.

8.0 Reports

8.1 Administrative

8.2 Future Conferences, Workshops, Seminars-

8.2A-Matt Gillaspie will be at the August 28, 2017 Red Oak School Board Meeting to discuss the future financing plans for the building project.

8.2B-IASB Employee Relations Conference located at Prairie Meadows Convention center in Altoona, Iowa

8.2C-IASB Annual Convention that will be held November 15th and 16th 2017 in Des Moines, Iowa

8.3 Other Announcements

9.0 Next Board of Directors Meeting: Monday, August 28, 2017 – 6:00 pm
Sue Wagaman Board Room
Red Oak CSD Administrative Center

10.0 Adjournment